

2006-2007 ANNUAL REPORT



**SAMARITAN
MINISTRY**
of Greater Washington



Artist: Jasmine Niernberger

ABOUT THE ARTISTS

Throughout this report we feature the winning images from Samaritan Ministry's Homeless Awareness Art Contest.

Front: Henry Arrowood

Back: Constantine Sidamon-Eristoff

MISSION

Samaritan Ministry of Greater Washington is a community partnership bringing together homeless people and others in need in greater Washington, D.C. with support and volunteers from over 40 Episcopal and other churches, in a joint effort to improve the lives of everybody involved. We pursue this goal by:

- Promoting awareness of community needs,
- Fostering partnerships at all levels,
- Breaking down barriers imposed by poverty, and
- Developing participants' abilities to help themselves to better lives.

WHAT WE BELIEVE

The following core values reflect the essential and enduring tenets and philosophy of our work together. They are the basis for our mission and for all our goals and activities. They are the principles that unite us with one another—program participants, volunteers, staff and partners.

God's Love – We believe that we are called to love our neighbors as God loves us, with kindness and compassion, sharing one another's suffering and joy, and treating each other as we would like to be treated.

Dignity – We believe that we are called to honor the dignity of all persons, promoting each other's self-respect and self-confidence, celebrating our shared humanity, and rejoicing in the journey that binds us together.

Transformation – We believe that we are called to be a part of one another's transformation in ways that encourage each other's strengths and abilities, bringing positive, life-enhancing changes, and empowering each other to lead fuller lives.

Partnership – We believe that we are called to work in partnership with others both inside and outside our organization, embracing diversity, holding ourselves accountable to one another and, thus accomplishing more together than we can do alone.



NORTHWEST, DC (Main) OFFICE

1516 Hamilton Street, NW
Washington, D.C. 20011
phone: 202-722-2280 fax: 202-722-2288

NORTHERN VIRGINIA OFFICE

2207 Columbia Pike
Arlington, VA 22204
phone: 703-271-0938 fax: 703-271-0941

SOUTHEAST, DC OFFICE

1345 U Street, SE
Washington, D.C. 20020
phone: 202-889-7702 fax: 202-889-7705

info@samaritanministry.org
www.samaritanministry.org

DEAR FRIENDS,

It's hard to imagine a better year for Samaritan Ministry! Here are just a few of the highlights that made this year so extraordinary:

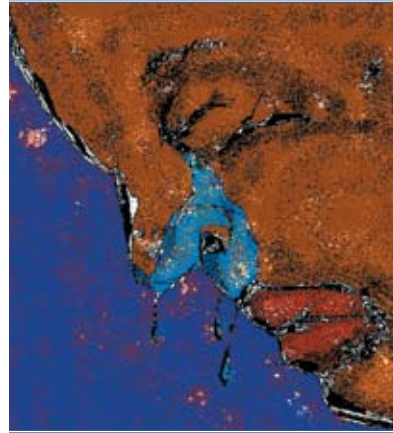
- *Next Step Program* participation grew by 28 percent and new program initiatives expanded our services and work with other social service agencies. Former intern caseworker Catherine Rodman became our new Program Coordinator.
- Our Homeless Awareness Arts and Poetry Contest drew many student contestants, with winning entries exhibited at the Washington National Cathedral, the Fannie Mae Charity Auction and in area churches, schools and galleries.
- Outreach to schools through the Help the Homeless Walkathon and service learning programs greatly expanded our involvement with young people. A record number (more than 1,700) walked for us in the Walkathon and mini-walks.
- Our autumn 20th Anniversary Service and Picnic at the Cathedral brought together staff, volunteers, bishops from both dioceses, Partner Parishes, program participants and other supporters in a warm, wonderful celebration of our first two decades.
- New come-and-see events, called Next Step Experiences, have been a terrific way of introducing newcomers to Samaritan Ministry and of reminding and inspiring current supporters about our mission and work. Our *Spamalot* theater benefit introduced others to Samaritan Ministry (and was a lot of fun too).
- We achieved all this with a balanced budget thanks to careful management and the generosity of many donors.
- As we go to press in September, several events since the end of our fiscal year in March bear mention:
 - Our first ever Next Step Breakfast in May generated gifts and pledges of more than \$400,000 over the next five years.
 - We thank Jeff Landis, Chuck James and Keyana Pokorny for their time here as they take their own next steps to new jobs, and Annette Carver, who served at Samaritan Ministry for more than 18 years before moving to the D.C. Department of Human Services this summer.
 - We welcome new Administrative Manager Mildred Millien, new Director of Communications and Volunteers Dianne Lewis, and new Lead Caseworker Julia Clark.

Thanks to all of you who made this year so very successful!

Yours faithfully,



David Downes
Executive Director



Artist: Anthony Douglas

LOVE THAT CHANGES LIVES

“It takes a lot off of a problem when someone is there to shoulder the problem with you.”

– Darlene, *Next Step* participant

Walking down the hallway one hears program participants Darlene and Ron talking in the next room like old friends, updating each other on their last jobs. They are sitting at computers filling out employment applications and writing resumes when the lead caseworker at the Northwest office, Annette Carver, pops her head in to let them know about the St. Alban’s lunch program and another website they can explore before they leave. The camaraderie these participants share feels a lot like a family. That is what you find at Samaritan Ministry every day. Just ask Darlene. “You can feel the help when you walk in the door. I have been coming here since 1991, and that is why—the love,” said Darlene.

Darlene’s relationship with Samaritan Ministry began after she lost her job and home and didn’t know which way to go. Darlene came to the Northwest office and talked to a caseworker about her needs and how she could meet them. As Darlene tells it, when she left that day she had a shelter to go to and job applications to fill out.

“It takes a lot off of a problem when someone is there to shoulder the problem with you,” said Darlene. “It helps to know that someone wants to be a part of solving your problems and believes in you to find solutions.”

Fifteen years after her initial visit and many successes, Samaritan Ministry is still helping Darlene make steps toward a better job. By the time Darlene leaves the office today she will have completed at least two employment applications and updated her resume.

Volunteer caseworker Peter Spalding talks with a *Next Step Program* participant.



Maintaining relationships with participants such as Darlene and Ron is important. Samaritan Ministry is not a one-time “fix-all” organization. Ron’s continuing story with Samaritan Ministry is proof of that. Since 1990, caseworkers have helped him through several jobs.

“Samaritan Ministry stays with you and they know that just because you get a job doesn’t mean all your problems are over,” said Ron. “I keep coming back, sometimes to use the computer, sometimes to just talk to the people.”

Every time Ron comes back he takes a stack of Samaritan Ministry business cards. “I hand them out to people that I think would use them who are ready to better their lives,” said Ron. “You owe it to the people who’ve helped you to pass on the help you’ve received.”

People helping people. The core of Samaritan Ministry is love; it’s hard to explain, but you feel it in the lives of our program participants. It’s that love that is changing lives.

A program participant checks the board for mail or phone messages received at a Samaritan Ministry office.



PARTNER PARISHES

MARYLAND

Church of the Redeemer, Bethesda
 St. Dunstan's Episcopal Church, Bethesda
 St. Luke's Episcopal Church, Bethesda
 Church of the Holy Trinity, Bowie
 All Saints' Episcopal Church, Chevy Chase
 St. John's Episcopal Church, Chevy Chase
 St. Andrew's Episcopal Church, College Park
 St. John's Episcopal Church, Olney
 St. Francis' Episcopal Church, Potomac
 St. James' Episcopal Church, Potomac
 Christ Episcopal Church, Rockville
 Episcopal Church of Our Saviour, Rockville
 Grace Episcopal Church, Silver Spring

VIRGINIA

St. Alban's Episcopal Church, Annandale
 St. Barnabas Episcopal Church, Annandale
 St. George's Episcopal Church, Arlington
 St. Mary's Episcopal Church, Arlington
 St. Peter's Episcopal Church, Arlington
 Trinity Episcopal Church, Arlington
 St. Andrew's Episcopal Church, Burke
 Church of the Apostles, Fairfax
 St. Francis' Episcopal Church, Great Falls
 St. Thomas' Episcopal Church, McLean
 St. Dunstan's Episcopal Church, McLean
 Emmanuel Episcopal Church, Middleburg
 St. Christopher's Episcopal Church, Springfield
 Church of the Holy Comforter, Vienna

WASHINGTON, D.C.

All Souls' Episcopal Church
 Christ Episcopal Church, Georgetown
 Christ Lutheran Church
 Church of the Epiphany
 Church of the Holy Comforter
 Church of the Holy Communion
 Grace Episcopal Church
 St. Alban's Episcopal Church
 St. Augustine's Episcopal Church
 St. Columba's Episcopal Church
 St. David's Episcopal Church
 St. John's Episcopal Church, Lafayette Square
 St. Margaret's Episcopal Church
 St. Mark's Episcopal Church
 St. Patrick's Episcopal Church
 St. Paul's Episcopal Church, Rock Creek
 St. Philip the Evangelist Episcopal Church
 St. Stephen and the Incarnation Episcopal Church
 St. Thomas' Episcopal Church
 St. Timothy's Episcopal Church
 The Washington National Cathedral
 Young's Memorial Church

PARTNER PARISH REPRESENTATIVES

Georgiana Aboko-Cole
Peggy Alexander
J. Thomas Barranger
Peggy Beers
Paula Bennett
Suzanne Brannan
Carol Burroughs
Marifran Bustion
Andrew Campbell
Elizabeth Campbell
Christiana Carter
Kim Chipman
John Churchman
Toni Drain
John Duncan
Diana Dykstra
Nancy Eichacker
Betsy Finley
Bill Fanders
Gary Franklin
Ellen Frost
Tricia Garner
Patricia Goodman
Philip Graham
Bentley Gregg
David Griswold
Margaret Hilton
Dawn Hohl
Richard Houstoun
Helen Ives
Kurt Jacobs
Douglas Jerger
Marty Jewett

Jon Lawrence
Carol MacLean
David Manning
Kelly McDonald
Jerry Morrison
Jane Newport
Dick Norton
Jack Orrick
Kathryn Peyton
Deborah Potter
Susan Powers
Kristin Queen
Bob Satre
Leslie Schaefer
Eric Schweikert
Eileen Scott
Richard Sellers
John Sophos
Bert Spencer
Julian Tait
Bill Thompson
Ron Tipton
Betty van Iersel
Ashley Waters
Susan Weinbeck
Elizabeth Weitzmann
Cynthia Winder

THE NEXT STEP PROGRAM: A YEAR TO GROW

Helping program participants requires many different elements. Across the last year, some new opportunities were created and others expanded in order to meet the growing demand for Samaritan Ministry's *Next Step Program*. Here are a few program highlights of the last year:

- **Partnership with Meal Programs.** We are currently working with four partner parishes (St. George's, St. Stephen and the Incarnation, St. Margaret's and St. Augustine's) that have established meal programs. Volunteers have been trained to speak with guests at meal programs to help them take advantage of the *Next Step Program* and other services offered by Samaritan Ministry.
- **Off-Site Employment Workshops.** We have partnered with several residential programs (Doorways for Women and Families, Residential Program Center, Community Care Halfway House, Molumba House, Transitional Housing Corporation and Catholic Charities' 801 Housing Assistance Center) to present employment workshops to residents. The preliminary results of these efforts are promising. To date, 57 participants have attended off-site employment workshops. Fifteen of these workshop attendees subsequently came to Samaritan Ministry for additional services, and seven of these participants completed resumes.
- **Job Fairs.** In partnership with other service providers, we conducted job fairs in Southeast and Northwest D.C. where over 800 people met potential employers, obtained information from agencies offering employment services and career training, practiced interviewing and attended break-out sessions.
- **Mock Interviews.** In partnership with Deloitte and Touche, we implemented a new mock interview service, where participants participate in a practice interview in a professional setting that closely resembles a real interview. Participants then receive constructive feedback on the interview.
- **Computer Mentoring.** Last year, we implemented a one-on-one computer mentoring service. Standard materials were created for mentors to help participants learn how to use a mouse, navigate the Internet, use email, and do on-line job searches.

HIV/AIDS SERVICES

Retreats: 131 retreatants (four retreats annually)

Roundup Dinners (monthly meetings): 60 participants

Burial Assistance: 130 families

Bereavement Support: 191 individuals

COMPASSION: THE CATALYST FOR VOLUNTEERS

Have you ever thought about the power of compassion, a feeling and an act so profound that it is almost inconceivable? By practicing compassion this past year, our 4,658 volunteers who donated over 22,780 hours of service transformed themselves and those around them.

Alicia Partnoy of Amnesty International USA says that compassion is commonly misunderstood to mean simply “to feel or suffer with the other; to show mercy.” She has learned from her own experience that simply “feeling another’s pain helps no one.” For someone in need, people “suffering with them is less helpful than helping the person achieve their goals.” There is no doubt that when compassion is equated only with mercy and pity and is absent of action, the meaning is robbed of its depth and power. The power of compassion comes from action. Our volunteers understand that they cannot remain unengaged in the needs of others.

How does that work in practice? By looking at the needs of program participants and doing all we can to meet their needs, our lives can be transformed. So, it should be said, can the lives of those we help.

This past year, Samaritan Ministry volunteers increased donated hours of specialized services by 54 percent. These are the volunteers who work with our program participants as employment workshop leaders, resume writers, benefit coordinators and caseworkers. These are also the volunteers that help Samaritan Ministry as a videographer, photographer, web designer, or staff development speaker. Each volunteer is a catalyst for change.

Artist: William Train



THE NEXT STEP PROGRAM

By the Numbers

New Participants: 495
(24% increase)

Total Participants: 921
(28% increase)

Total Visits by Participants: 6,125
(35% increase)

Next Steps Completed: 5,609
(63% increase)

DIRECT ASSISTANCE

Food: 921 Individuals
(48% increase)

Clothing: 326 Individuals
(64% increase)

Toiletries: 298 Individuals
(26% increase)

Farecards & Bus Tokens: 807
(9% increase)

Other: 308 Individuals
(70% increase)

Resumes Completed: 290
(31% increase)

Individuals Hired: 242
(27% increase)

Housing Obtained: 94 Individuals
(119% increase)

SAMARITAN MINISTRY VOLUNTEERS

By the Numbers

4,658 Volunteers Donated 22,780 Hours of Service (20% increase)

Specialized Volunteer Services
8,943 Hours of Service
(54% increase)
(Casework Volunteers, Development Office Interns, Communications, HIV/AIDS Retreats, Video Production...)

30 Volunteer Groups with 147 Individuals Donated 909 Hours of Service

A YEAR OF ABUNDANCE

Partnerships and God's Love (two of our core values) are attributed for the financial successes we experienced last year. A challenging budget of \$984,943 was set, an increase of more than \$150,000 from the previous year, necessary to cover our growing program.

Samaritan Ministry received significant financial support from our many partners including foundations, Partner Parishes, corporations, churches, other organizations, individuals, some government support for our HIV/AIDS services, and a significant one-time grant from the Family Services Administration. This grant was unexpected and truly evidence of God's love and commitment to this community.

We are grateful to the hundreds of people who joined the Friends of Samaritan Ministry, partnering with us through the Fannie Mae Foundation's Help the Homeless Walkathon raising more than ever before for Samaritan Ministry.

We continued our initiative to invite new people to learn about our programs through our month-

ly informational and inspirational events called Next Step Experiences held at our offices. We also began to hold On the Road Next Step Experiences at our Partner Parishes. (To learn more, see our website at www.samaritanministry.org.)

Throughout the year, our efforts focused on increasing our individual giving. Seven Board members, staff, and volunteers attended a two-day fundraising training program and coordinated our major fundraising event, the Next Step Breakfast, held at the National Press Club in May 2007.

Staff, the board of directors, the fundraising committee, and scores of other volunteers worked together to raise support for Samaritan Ministry. It was a year of many fundraising events including the most successful gala in our history, *Spamalot* at the National Theatre, and the Thomas Circle Singers Concert at St. Paul's Lutheran Church. We ended the year having raised more than one million dollars.

Artist: Sarah Malawista



FINANCES

Fiscal Year 2007 was another very successful year financially for Samaritan Ministry due to the generosity of our many supporters. Our income rose by nearly 20%, in large part because of a grant from the Family Services Administration of the D.C. government's Department of Human Services which allowed us to expand our *Next Step Program*.

However, we also continued to maintain a diverse range of revenue sources including Partner Parishes, individuals, foundations, other organizations, government and special events. We kept administration and fundraising costs down to only 17% of overall expenses.

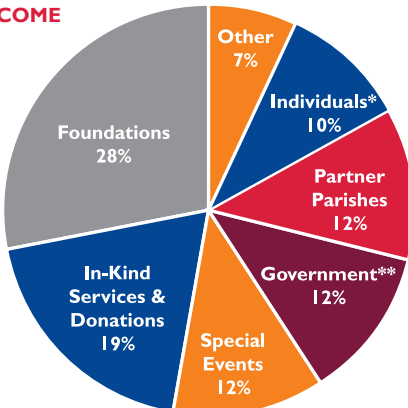
If you have any questions about our finances or if you would like to receive a complete copy of our audited financial statements, contact the Executive Director at 202-722-2280 or by email at info@samaritanministry.org.

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR FISCAL YEARS ENDING MARCH 31, 2006 & 2007

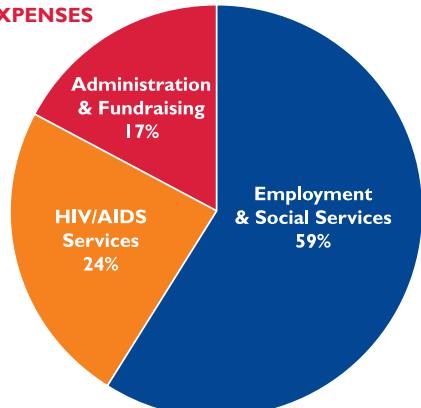
INCOME	FY2006	FY2007
Partner Parishes	\$132,580	\$136,323
Individual Contributions	\$108,285	\$119,322
In Kind: Specialized Services	\$112,045	\$167,635
In Kind: Other Donations	\$50,172	\$62,296
Other Organizations	\$31,970	\$37,238
Contracts	\$394,515	\$392,101
Grants	\$206,622	\$287,276
Special Events	\$75,742	\$147,153
Interest Income/Other	\$32,239	\$22,060
Other Restricted Contributions	\$2,563	\$2,098
Total Income	\$1,146,733	\$1,373,502
EXPENSES		
Staff	\$579,955	\$535,870
Contributed Services	\$112,045	\$167,635
Consultants	\$48,497	\$44,175
Insurance	\$13,317	\$14,556
Indirect Program	\$113,257	\$121,529
Direct Program	\$254,142	\$306,173
Communications	\$30,524	\$42,592
Events/Fundraising	\$11,557	\$48,187
Depreciation	\$3,556	\$2,943
Restricted Expenditures	\$2,593	\$4,437
Total Actual Expenses	\$1,169,443	\$1,288,097
Other Contributions to/from Reserve	(\$22,710)	\$85,405
Total Net Expenses	\$1,146,733	\$1,373,502

Based on Financial Statements audited independently by Kronzek, Fisher & Lopez, PLLC, Certified Public Accountants

FY 2007 INCOME



FY 2007 EXPENSES



*includes United Way/CFC donations

**does not include HIV/AIDS burial assistance funding for direct assistance to families in need

THANK YOU DONORS

This list reflects donations received March 31, 2006 through April 1, 2007.

PARTNER PARISHES

A special thank you to all of our Partner Parishes that made contributions this year. See page 3 for a listing of our Partner Parishes.

FOUNDATIONS

William S. Abell Foundation, Inc.
The Accokeek Foundation
AKC Fund, Inc.
Lura Bradfield Foundation
The Morris & Gwendolyn Cafritz Foundation
Catawamteak Fund of DC
The Community Foundation for the N. C. R.
The Charles Delmar Foundation
ExxonMobil Foundation – Matching Gifts
Fannie Mae Foundation
The David Graham Foundation
The Philip L. Graham Fund
Harman Family Foundation
John & Maureen Hendricks Charitable Foundation
Inova Health System Foundation
The Jovid Foundation
MacLean Foundation
Otto-Whalley Family Foundation
Public Welfare Foundation
The Robert & Mary Silberman Foundation
UBS Foundation USA Global Impact
United Way Community Impact Fund
Washington Forrest Foundation

COMPANIES

W. H. Bacon Funeral Home
Buckley Kolar, LLP
General Dynamics Network Systems – Charitable Giving
Goodwin Procter LLP – Charitable Giving
Heuristic Solutions, LLC
Independent Project Analysis, Inc.

A program participant performs a computer job search.



Insurance Associates
The Kellogg Collection
Lane Industries Incorporated
Pepco Holdings, Inc.*
Potomac Electric Power Company – Charitable Giving
Quadel Consulting Corporation
Sallie Mae – Charitable Giving
Stanley Martin Commercial
Tuppers' Hop Pocket Ale
Wilmer Cutler Pickering Hale & Dorr, LLP

OTHER ORGANIZATIONS

Bethel United Church of Christ, Arlington, VA
Christ Church + Washington Parish, Capitol Hill, DC
Christ Episcopal School, Rockville, MD
DC Department of Human Services, Family Services Administration
DC Emergency Food and Shelter Program (FEMA)
DC Health, HIV/AIDS Administration
Delta Sigma Theta, Inc., Washington, DC Alumnae Foundation
Diocese of Virginia, Richmond, VA
Episcopal Church Women of Holy Comforter, Vienna, VA
Episcopal Church Women of Holy Comforter, Washington, DC
St. Andrew's Episcopal School, Potomac, MD
St. Columba's AIDS Mission Group, Washington, DC
St. James' Church, Bowie, MD
St. John's Episcopal Church, McLean, VA
St. Patrick's Episcopal Day School, Washington, DC
St. Rose of Lima Parish, Gaithersburg, VA
Society of the Holy Child Jesus, Drexel Hill, PA
Thomas Circle Singers, Washington, DC
UCC Justice & Witness Ministries, Cleveland, OH
Washington Episcopal School, Washington, DC
Workers of Saint Alban's, Washington, DC

INDIVIDUALS & FAMILIES

NEXT STEP GIVING SOCIETY

Special thanks goes to Next Step Giving Society founders, who each pledged \$5,000 or more over five years at the May 2007 Next Step Breakfast; they will be thanked by name in next year's report.

BENEFACTORS: \$5,000 & up

Charles & Sally Garr Brodhead
Charles & Rochelle Curtis
David & Linda Manning
Michael & Sandra Twigg

PATRONS: \$1,000–\$4,999

David & Margaret Beers
Lisa Birchard
Arden Brady
David & Lois Brown
Marifran Bustion & Richard Sellers
Damian & Tammy Cercone
George & Sue Covucci
David & Willa Downes*
Michael & Carla Durney
John & Anne Elsbree
William & Susan Flanders Jr.*
Robert & Joyce Graf

PATRONS (continued)

Peter & Lorraine Hicks
 Richard & Lucy Huffman
 Douglas & Margaret Jerger
 Gary & Carole Kimmel
 Joseph & Kathryn Sullivan Kolar
 Phil & Patricia Larson
 Mark & Gail Lynch
 David & Carol MacLean
 William & Ceci Cole McInturff
 John & Donna Osthaus
 Kathryn Peyton & Tyler Brown*
 Carolyn Peirce
 Bo & Andrea Razak
 Joseph & Molly Reynolds
 Joyce Routt*
 Peter & Carole Spalding
 Elizabeth Taylor & David DeBruin
 Bill Thompson*
 Ron Tipton & Rita Molyneaux
 John Watson & Lelia Blackwell
 Ann Webster
 Judy Whalley & Henry Otto
 Suzanne Williams
 Anne E. Wilson*
 Jeffrey & Roxanna Wyand

SUPPORTERS: \$500-\$999

Thomas & Leslie Carr
 Harrison Chandler
 Hope S. Childs
 Brian Crane
 Mary Danner
 John Duncan & Vicki Olafson*
 R. Carter Echols
 Margaret Ferris
 Mike & Ann Grace
 Bentley & Susan Gregg*
 Daniel & Susan Griffen
 Harry & Kamla Hedges
 David Hendricks
 Jennifer Hill
 Richard Houstoun
 Kurt Jacobs
 Steven Kittrell*
 Royce Kneec & Beverly Updike
 Eric & Karen Kuwana
 Angus & Joann Macbeth
 Jack & Kathleen McKay
 Abigail Nichols
 Peter & Kathryn Powers
 Steve Prestegard
 Alan Razak & Jacqueline Buhn
 Nancy Taylor
 Richard & Johanna Turner
 Francis & Mary Jane Wade

FRIENDS: up to \$499

Ish Aberion
 Edward Able
 Georgiana Aboko-Cole
 James & Janet Adams

David & Leslie Agro
 Richard Ahlborn
 Perry & Flora Alers
 Patrick & Peggy Alexander
 Brooke & Lisa Allen
 Richard & Karen Allen
 Franklin Ampy
 Francis Anderson
 Gordon Wood Anderson
 Forrest Andrews
 Samuel & Gloria Anthony
 Dorothy Armstrong
 Nabil & Maureen Asterbadi
 Brian & Joan Atchinson
 Diane Aten*
 Bramman Avery & Mary Young
 Michael & Cynthia Azzara
 Anne Baker
 Melissa Banks
 Richard & Debra Banks
 David & Katherine Banteon
 Mary Lee Barker
 Robert & Laura Barlow
 Suzanne Barnard
 Frederick & Gladys Barrett
 Melissa Barrett
 Vivyan Barrett
 Shari Barton
 Tucker & Jane Battle
 Thomas Bauder
 Louis Bayard
 Joanne Beach
 Richard & Barbara Beatty
 Gloria Becker
 Rowland & Annie Beckley
 Robert & Geessiena Beckman
 Christina Benson*
 Jerry & Sally Berman
 Rosalyn Beroza
 Jill Bezek
 Ray & Charlotte Birchard
 Donald Bitsberger
 Matthew & Barbara Black
 Lisa Blackwell*
 Robert H. Blinn
 Eileen Blumenthal
 Richard & Beartice Blumstein
 Matthew Bode
 Gerard Borstel
 Herman Bostick
 Sandra Boswell
 Daniel & Blair Bourque
 Hank Bowis & Maureen Doherty
 Carlton Bowman
 John & Sarah Boyer
 R. F. Bragg
 Lillie Branson
 Candance Brenner
 James & Chris Bridgeman
 Jonathan Broder & Judith Donner
 Ann Carol Brown
 David Brown & Elizabeth Bauer
 Martin & Carolyn Brown

Mary Palmer Brown
 Robert Brown
 Weston Bruner
 Richard & Leah Bullock
 Thomas & Susan Burket
 Lois Burleigh & Bill Hutchins
 Susan & Allen Burnes
 Don & Lynn Burns
 Carol Burroughs*
 Christine Cabell
 William & Cheralyn Cameron
 Stephen & Karen Carey
 Alain & Kim Carr
 Molly Carr
 Christiana Carter
 Oswald Carter*
 John & Beth Cartland
 Arlene Casimiro
 Randolph C. Charles
 Elaine Chase*
 Douglas Chavis
 Steven & Sandra Christian
 Margaret Clark & Ralph Silberman
 Blanche Cleeve
 John & Margaret Coan
 Douglas & Virginia Cobb
 Glatunde Cole
 Thomas & Kathy Connelly
 Barbara J. Conyers
 Judith Cooper
 Mary Grace Corey*
 Donna Courtney
 Maury & Christine Cralle
 Marcia Crandall
 Sheila Creswell
 Catherine Crocket
 William & Marianne Crockford
 John & Susan Croft
 Elliot & Victoria Crooke
 Frederick Crowley
 Jo Ann Crystal
 Benjamin & Kristen Curlee
 John H. Dalton*
 Bruce & Jennifer Danley
 Mary Lee Dante
 Richard & Victoria Davey
 Michael & Catherine Davila
 Alonzo Davis*
 Joseph & Sarah Davis
 R. Robin & Elizabeth De La Barre
 Christine DeFontenay
 Jason Depasquale
 Thomas Derr
 Richard & Susan DeSanti
 David & Stephanie Deutsch
 John & Deborah Reagan Devaney
 Priscilla Dever
 Grace Dillingham
 Jane Holmes Dixon & David Dixon
 Kataneh Doerr
 Daniel & Ellen Dollar
 Carolyn Donnelly
 Richard & Terry Dowd

FRIENDS (continued)

Mathy Downing
 Dan Doxide
 Gifford Doxide
 Kathy Doxide*
 John & Toni Drain
 Laurence & Victoria Drell
 David & Valerie Duncan
 David Dunn & Amy Bondurant
 Deborah Dusault
 Anne Duvall
 Robert & Mary Eager
 Anne Eakin
 A. Theodore & Sarah Tice
 Tucker Echols & Sheila Enright
 John & Margaret Edelman
 Hilary Edwards
 Mark & Sue Edwards
 William & Linda Eggbeer
 Elizabeth Ehinger & Thomas White
 Edward & Kinda Ellis
 Phillip & Victoria Ellsworth
 John & Ann Elsbree
 Warren & Mary Beth Emerson
 Robert & Bernadette Engelstad
 Deborah Estes
 Renata Eustis & Paul McLaughlin
 Donald & Kimberly Evans*
 Stuart & Wanda Eynon
 Ruth Faison
 Josephine Ferrusi
 Helen Fessenden
 Elizabeth Finley
 Gordon Firth
 Marcy Fisher
 Patrick & Susan Fitzgerald
 Bernard Fitzsimmons
 Cynthia Fiuzat
 Patricia A. Fletcher*
 Richard Fletcher
 Bettie Florence
 Erin Flynn
 Eugene & Alison Ford
 Marian Fox
 Gary Franklin
 Lucy Fraser
 Michael Freeman & Marikay Shaw
 Frederic & Miriam Freilicher
 Helen Freudenthal
 Jeff & Sharon Fritzen
 John Frizzell
 Mark Fuller & Janice Dudley
 Antonio Galicia-Escotto
 Paul & Ann Gambal
 Martha Gardner
 Edward & Tricia Garner
 John & Elizabeth Geise
 Kathryn Gelner
 Robert Gemmill
 Juan George
 Ramon & Phyllis Gibson
 Boyd & Sally Gilbert

Kenneth & Tara Giunta
 Laurel Glassman & William Nef
 Edward & Anne Gleason
 Matthew & Patricia Goodman
 Tracey Goodrich
 Nancy Gordon
 Gregory Gottlieb & Linda Howey
 Philip Graham
 David & Cynthia Grant*
 Dale & Cheryl Gray
 Emma Grayeb*
 Vincent & Sheila Greco
 Bradley Green*
 Thomas & Margaret Greene
 Anna S. Greenwood
 Laurence & Laura Greenwood
 Janice Gregory
 Susan Grigsby
 David Griswold
 Timothy & Jane Haake
 Sylvia Hacaj & David Tuft
 Elizabeth Haigh
 Sherrill Hal
 Frances Hamby*
 David Hamill
 Janice Hamilton
 Michael Hamilton
 John & Ruby Hammond
 Robert & Denise Hammond
 Ingrid Hansen & Lynn Bergeson
 Andrew & Pamela Harbourne
 Daniel Harmon
 Keith & Jodie Harney
 Eugenia Harper-Jones
 Kevin Harris
 Bertha Harrison
 Marty J. Hart
 Betty Hatch
 Paul & Pamela Hatton
 James & Marian Hawkins
 Peter Ellis Hawley
 Andrea Hay & Edward Neuschler
 J. Carleton & Jacqueline Hayden
 Tom Hebert & Susan Crandall
 Mike Hendricks & Leanne Hogie
 Peter & Leigh Henry
 Patricia Hevner
 David & Barbara Heywood
 Aldridge Hightower
 Michael & Valerie Hill
 Patricia Hines
 Gregory Hinson & Peter D'Angio
 Teresa Hobgood
 Jude Hogan
 Robert & Joan Holden
 Charles & Mary Beth Holm
 Roland & Cynthia Hoover
 Keith & Joan Horenstein
 Stuart Horn
 Linda Horton
 Stacey Hough
 Michael & Patrisha House
 Carla Howerly

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Casework intern Liz Siegel reviews next steps with a participant.



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